【別表1】

新

退職給付金支給率表(平成31年4月1日適用開始)

月数 年数	0	1	2	3	4	5	6	7	8	9	10	11
0		0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500
1	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500
2	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500
3	0.500	0.500	0.500	0.500	0.500	0.500	0.510	0.510	0.510	0.510	0.510	0.510
4	0.520	0.520	0.520	0.520	0.520	0.520	0.530	0.530	0.530	0.530	0.530	0.530
5	0.540	0.540	0.540	0.540	0.540	0.540	0.550	0.550	0.550	0.550	0.550	0.550
6	0.570	0.570	0.570	0.570	0.570	0.570	0.590	0.590	0.590	0.590	0.590	0.590
7	0.620	0.620	0.620	0.620	0.620	0.620	0.650	0.650	0.650	0.650	0.650	0.650
8	0.700	0.700	0.700	0.700	0.700	0.700	0.750	0.750	0.750	0.750	0.750	0.750
9	0.800	0.800	0.800	0.800	0.800	0.800	0.900	0.900	0.900	0.900	0.900	0.900
10	1.000	1.000	1.000	1.000	1.000	1.000	1.001	1.001	1.001	1.001	1.001	1.001
11	1.002	1.002	1.002	1.002	1.002	1.002	1.003	1.003	1.003	1.003	1.003	1.003
12	1.004	1.004	1.004	1.004	1.004	1.004	1.005	1.005	1.005	1.005	1.005	1.005
13	1.006	1.006	1.006	1.006	1.006	1.006	1.007	1.007	1.007	1.007	1.007	1.007
14	1.008	1.008	1.008	1.008	1.008	1.008	1.009	1.009	1.009	1.009	1.009	1.009
15	1.010	1.010	1.010	1.010	1.010	1.010	1.018	1.018	1.018	1.018	1.018	1.018
16	1.026	1.026	1.026	1.026	1.026	1.026	1.034	1.034	1.034	1.034	1.034	1.034
17	1.042	1.042	1.042	1.042	1.042	1.042	1.050	1.050	1.050	1.050	1.050	1.050
18	1.058	1.058	1.058	1.058	1.058	1.058	1.066	1.066	1.066	1.066	1.066	1.066
19	1.074	1.074	1.074	1.074	1.074	1.074	1.082	1.082	1.082	1.082	1.082	1.082
20	1.090	1.090	1.090	1.090	1.090	1.090	1.103	1.103	1.103	1.103	1.103	1.103
21	1.115	1.115	1.115	1.115	1.115	1.115	1.128	1.128	1.128	1.128	1.128	1.128
22	1.140	1.140	1.140	1.140	1.140	1.140	1.153	1.153	1.153	1.153	1.153	1.153
23	1.165	1.165	1.165	1.165	1.165	1.165	1.178	1.178	1.178	1.178	1.178	1.178
24	1.190	1.190	1.190	1.190	1.190	1.190	1.203	1.203	1.203	1.203	1.203	1.203
25	1.215	1.215	1.215	1.215	1.215	1.215	1.260	1.260	1.260	1.260	1.260	1.260
26	1.305	1.305	1.305	1.305	1.305	1.305	1.350	1.350	1.350	1.350	1.350	1.350
27	1.395	1.395	1.395	1.395	1.395	1.395	1.440	1.440	1.440	1.440	1.440	1.440
28	1.485	1.485	1.485	1.485	1.485	1.485	1.530	1.530	1.530	1.530	1.530	1.530
29	1.575	1.575	1.575	1.575	1.575	1.575	1.620	1.620	1.620	1.620	1.620	1.620
30	1.665	1.665	1.665	1.665	1.665	1.665	1.674	1.674	1.674	1.674	1.674	1.674
31	1.682	1.682	1.682	1.682	1.682	1.682	1.691	1.691	1.691	1.691	1.691	1.691
32	1.699	1.699	1.699	1.699	1.699	1.699	1.708	1.708	1.708	1.708	1.708	1.708
33	1.716	1.716	1.716	1.716	1.716	1.716	1.725	1.725	1.725	1.725	1.725	1.725
34	1.733	1.733	1.733	1.733	1.733	1.733	1.742	1.742	1.742	1.742	1.742	1.742
35	1.750	1.750	1.750	1.750	1.750	1.750	1.755	1.755	1.755	1.755	1.755	1.755
36	1.760	1.760	1.760	1.760	1.760	1.760	1.765	1.765	1.765	1.765	1.765	1.765
37	1.770	1.770	1.770	1.770	1.770	1.770	1.775	1.775	1.775	1.775	1.775	1.775
38	1.780	1.780	1.780	1.780	1.780	1.780	1.785	1.785	1.785	1.785	1.785	1.785
39	1.790	1.790	1.790	1.790	1.790	1.790	1.795	1.795	1.795	1.795	1.795	1.795
40以上	1.800	1.800	1.800	1.800	1.800	1.800	1.800	1.800	1.800	1.800	1.800	1.800